From: Sent: To:	
Sent:	Ex. 6 Personal Privacy (PP)
	5/27/2021 4:35:21 PM
	Fehrenbacher, Cathy [Fehrenbacher.Cathy@epa.gov]; Le, Madison [Le.Madison@epa.gov]; Siciliano, CarolAnn
	[Siciliano.CarolAnn@epa.gov]; Hughes, Hayley [hughes.hayley@epa.gov]; Lalla, Sterling [lalla.sterling@epa.gov]
CC:	Grifo, Francesca [Grifo.Francesca@epa.gov]; Hawkins, Belinda [Hawkins.Belinda@epa.gov]; Hartman, Mark
	[Hartman.Mark@epa.gov]; Freedhoff, Michal [Freedhoff.Michal@epa.gov]; Ruk, Lori [Ruk.Lori@epa.gov]; Keigwin,
	Richard [Keigwin.Richard@epa.gov]; Andrea Medici [andrea@nteu280.org]; Regan, Michael
Carlein and a	[Regan.Michael@epa.gov]; OIG Hotline [OIG_Hotline@epa.gov]
Subject: Attachments:	RE: Careless errors, inappropriate messages, poor communication, ostracism, and possible Hatch Act violation  Ex. 5 Deliberative Process (DP)
reconstruction .	LX. o Deliberative 1 rocess (D1)
Dear All,	
Can I get a s	status update on my request below?
	E D
HY	. 5 Deliberative Process (DP)
	. O Deliberative i 100c33 (Di )
Thanks,	
Es. Proceed Trace (PT)	
Es. Proceed Trace (PT)	nal Privacy (PP)
Es Propul Tracy (P)	nal Privacy (PP)

From: Osterweil, Elyse

Sent: Thursday, May 27, 2021 9:24 AM

To: Fehrenbacher, Cathy <Fehrenbacher.Cathy@epa.gov>; Le, Madison <Le.Madison@epa.gov>; Siciliano, CarolAnn <Siciliano.CarolAnn@epa.gov>; Hughes, Hayley <hughes.hayley@epa.gov>; Lalla, Sterling <lalla.sterling@epa.gov> Cc: Grifo, Francesca <Grifo.Francesca@epa.gov>; Hawkins, Belinda <Hawkins.Belinda@epa.gov>; Hartman, Mark <Hartman.Mark@epa.gov>; Freedhoff, Michal <Freedhoff.Michal@epa.gov>; Ruk, Lori <Ruk.Lori@epa.gov>; Andrea Medici <andrea@nteu280.org>

Subject: Careless errors, inappropriate messages, poor communication, ostracism, and possible Hatch Act violation

Dear All,

I again ask to be removed from the HH NCD Team.

I cannot work under these conditions of being yelled at and repeatedly coerced to remove hazards, then discriminated against for being Asian and having a PhD. It is very unclear to me why you would hire someone like me just to underpay me and bully me into violating TSCA.

What is the status of my 4711 that I filed

Also please let me know how to file an EEOC complaint.

I also just send you another 4711 and SIP Against Jeffrey Dawson (DD of OPP/HED), Shannon Borges (BC of BPPD/RAB), and Bob McNally (OPP

## Naming more names

James Cox and Sailesh Surapureddi are the Part B assessors that I found careless errors in their reports. This was already communicated to Iris Camacho (my Branch Chief) and Louis "Gino" Scarano (Senior Advisor). I did not previously report names to Iris out of fear of being bullied again and just tried to gently correct what issues I knew in an effort to spark "cultural change". Clearly this is not effective and has just caused more bullying and retaliation. I already told Iris in general terms why I felt extremely uncomfortable with calling out my team members on their "mistakes" and that it would cause team disunity. See email thread attached from Thursday, February 04, 2021 11:31 AM. Tala Henry, the OPPT Deputy Office Director, herself had pointed out many times why it was so important ensure out reports looked professional for credibility. But clearly, I made a mistake and should have reported it because now I am being bullied by the same individuals as well as my own supervisor Iris Camacho and being accused of producing work of "poor and unacceptable quality", to which I still have received no adequate answer.

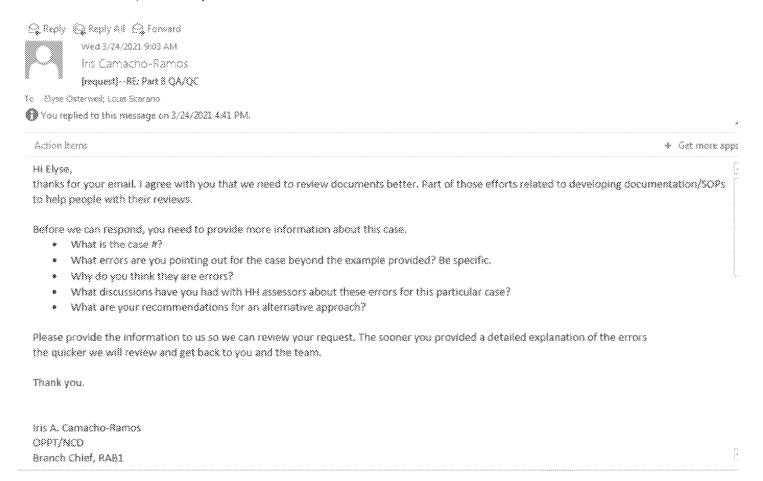
Yesterday, I was asked to leave a meeting by Iris for asking very routine questions about a case, then yelled at my Keith Salazar (Senior Scientist and my assigned "mentor"), then later that day removed from a meeting my Iris for asking why James Cox (HH Assessor) and Jeffery Gallagher (RAB1 Team Lead) were chosen for leading the summer interns over 3 highly qualified Asian PhD toxicologists, including myself. There have also multiple examples of inappropriately deleting hazards for reasons that are not founded in science or agency guidance, including by Tala Henry, Gino Scarano, and Keith Salazar. I am reporting these to the IG as per Agency protocol.

When I personally invited James to the ABT Study Group in/around January 2020 by stopping by his cube, he was appeared very upset and said he was starting his own study group. I had joined only in October of 2019 but had never spoke to James before even though we were at meetings together.

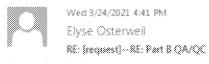
In August 2021, Iris and Gino said I was to work with him jointly on the dermal NAMs project – see email thread attached. Gino said he would have James forward the excel file; James never did this and said he didn't need any help. James also emails me asking to do my work for me, thereby trying to get credit for it at the same time failing to properly "train" me to do the Part Bs, as requested by Iris/Gino. Is this why I am being accused of not doing my own work? In September and October, I asked Iris and Gino repeatedly for extra work and received no full answer. Iris also said to ask KJ and Keith, to which I received no answer. I am not sure how you are expecting us to work as a team if I am also being left off emails and process/SOP updates now?

These are the text messages I received James Cox while he was supposed to be "training" me during the Scoping meetings to do the Part B assessments in January (see below). He never walked me through an assessment even though he said he would. I asked multiple times for an SOP, and he just reforwarded what was already written and not updated.

## On March 24th 2021, I also relayed to Iris and Gino the



## My corrections are in green and blue



To This Camadho Atamos; Louis Scarano

From: Elyse Osterwell < Elyse, Osterwell @ CBI-EPA GOV>

Sent: Tuesday, March 23, 2021 11:26 AM

To: Iris Camacho-Ramos <iris.camacho@cbi-epa.goy>; Louis Scarano <Louis.Scarano@CBI-EPA.GOV>

Subject: Part B QA/QC

Hi Iris and Gino - I think we need to review the Part 8s better.

I don't generally look at these but in the last two I saw in the past week, there were errors. See below for an example.

## 1.2.2 General Population

irritation hazards to the general population are not expected via ingestion of drinking water due to distribute of the chemical substance in the media.

Risks were not evaluated the general population for lung effects via drinking water because the hazards are not relevant to the exposure route.

instation have do to the general population are not expedied via ingestion of dissiling water due to disting of the chemical substance in the media.

Risks were not evaluated for the general population via fish ingestion because bioaccumulation potential is <u>lowenknown. Risks were not evaluated for the general population—viaor viao viao inhalation—of-stack or fugitive air or groundwater impacted by landfill leaching because exposures are expected to be negligible.</u>

Additionally, I don't know if it violates the Hatch Act but James was also wearing a campaign shirt for Fetterman in yesterday's branch meeting (05-26-2019). See attached.

